



**“TODAY, WE DO GOOD FOR
TOMORROW”**

S-CCI INDIA PRIVATE LIMITED

CORPORATE SOCIAL RESPONSIBILITY

1. CONTEXT

- ❖ As an economic stakeholder, it is an organisations responsibility to work for the betterment and upliftment of the society it operates in and our CSR philosophy is based on this simple ideology.
- ❖ S-CCI CSR believes in making meaningful contribution towards the sustainable and long-term development of society. This is enabled through strategies that seek to induce positive externalities in the social fabric of the country.

- ❖ The underprivileged and marginalised require our attention because they suffer from lack of access to the system.
- ❖ Therefore, the focus of our CSR efforts are aimed at those deemed most vulnerable in Indian society —
 - Focused on inter alia the Schedules Castes and Tribes of the country.
 - Socially and economically backward groups.

2. OBJECTIVE

- ❖ S-CCI CSR Policy intends to:
 - Strive for economic development that positively engages and impacts society at large.
 - Embraces responsibility and encourages betterment through targeting endemic hunger, poverty, malnutrition, education, and marginalised communities.

3. FOCUS OF ENGAGEMENT

- ❖ Four key areas have been recognised to focus on —
 - Rural transformation: creating sustainable livelihood solutions, addressing chronic poverty, hunger and malnutrition
 - Health: Facilitating improved access and awareness to affordable healthcare
 - Education: Working with local communities to provide education
 - Disaster Response: Managing and responding to disaster

RURAL TRANSFORMATION

- ❖ Creating sustainable livelihood solutions by engaging the local community
- ❖ Efforts will be made to encourage and engage women in joining the workforce of their communities
- ❖ Target increasing the economic independence of women in rural areas by altering the local economic ecosystem
- ❖ Addressing chronic poverty
- ❖ Providing hunger relief
- ❖ Targeting malnutrition in children through availability of balanced diets
- ❖ Spread awareness about sanitation and help in building required infrastructure

HEALTH

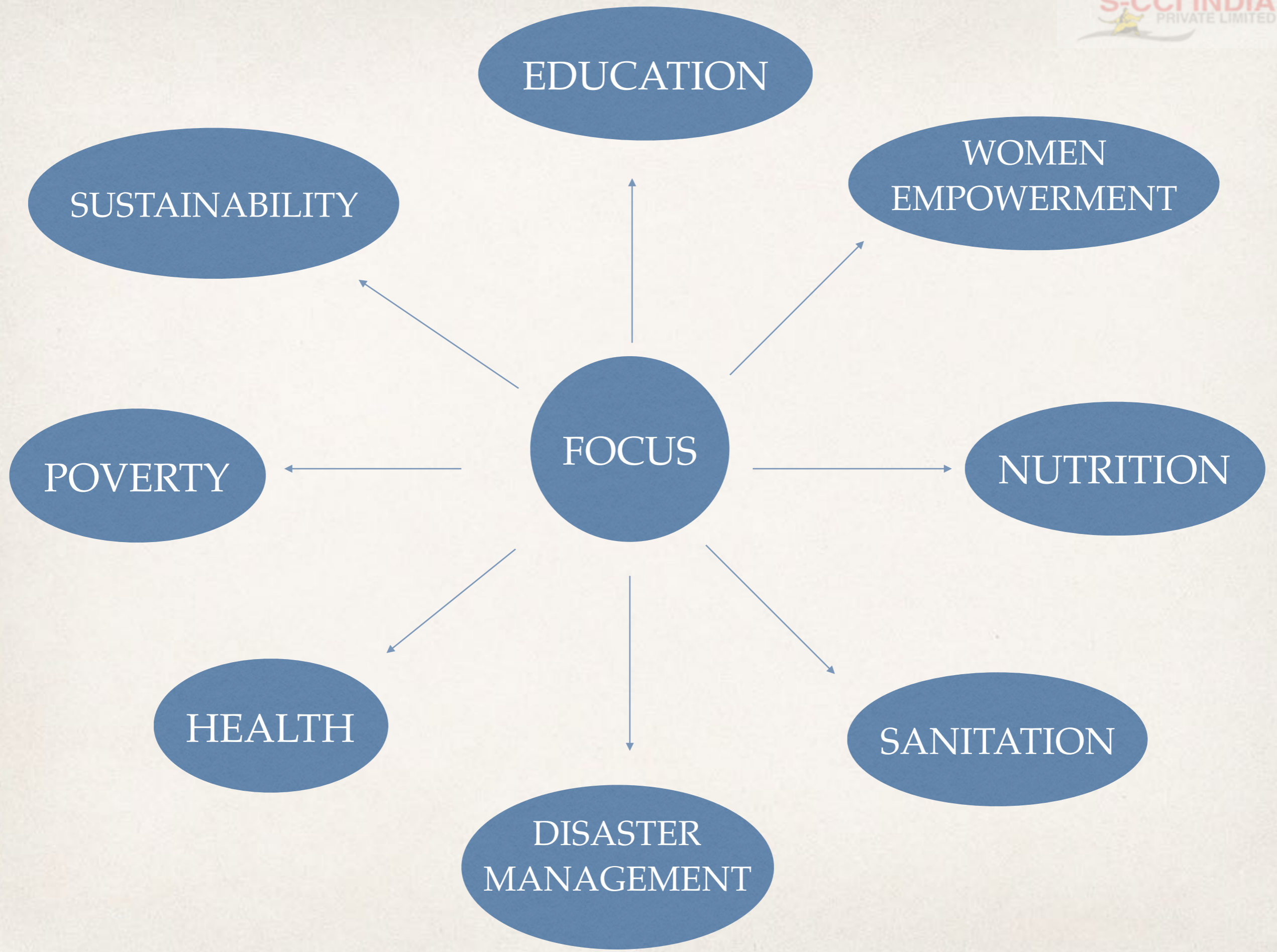
- ❖ Facilitating improved access and awareness to affordable healthcare
- ❖ Efforts will be made to hold awareness campaigns especially for women and children in remote areas
- ❖ Working on maternal and child health

EDUCATION

- ❖ Promoting primary and secondary education
- ❖ Working with the local community to provide education and improve current settings
- ❖ Arrange focus groups with children and parents to understand causes of early drop-out rates from school, especially for young girls

DISASTER RESPONSE

- ❖ Managing and responding to national disasters by providing food, sanitation, shelter etc.



4. LOCATION

- ❖ While spending the amount earmarked for CSR activities, preference should be given to underdeveloped regions of the country where assistance is most needed.
- ❖ Local areas and areas around the Company where it operates may also be considered for CSR activities.
- ❖ However, this will not limit the Company to undertake social projects elsewhere.

5. SCOPE

- ❖ This policy shall apply to all CSR projects / programmes / activities undertaken by the Company in India as per Schedule VII of the Companies Act 2013.

6. CSR COMMITTEE

- ❖ In accordance with the provisions of Section 135 of Companies Act, 2014, the Corporate Social Responsibility (CSR) Committee of S-CCI India Private Limited (“S-CCI”) was constituted by the Board of Directors of the Company at their meeting held on September 1, 2016.
- ❖ The composition of the said Committee comprises of the following four directors:
 1. Mr Uday Singh
 2. Mr Sushil Kumar Singh
 3. Mr Ashok Bahadur
 4. Mr Anirudh Nandi

7. ROLE OF CSR COMMITTEE

- ❖ Formulate and recommend to the Board a Corporate Social Responsibility Policy in compliance with Section 135 of the Companies Act, 2013.
- ❖ Identify the activities to be undertaken as per Schedule VII of the Companies Act, 2013. These have been listed in Section 3 of this document but are not limited to these alone.
- ❖ Institute a transparent monitoring mechanism for implementation of CSR projects/ programmes/ activities undertaken by the Company.
- ❖ Recommend the amount of CSR expenditure to be incurred on the earmarked CSR activities.
- ❖ Monitor the implementation of the CSR Policy periodically.
- ❖ The meetings of the Committee could be held at such periodic intervals as may be required.
- ❖ Such other functions as the Board may deem fit.

8. ROLE OF THE BOARD

- ❖ After taking into account the recommendations by the CSR Committee, approve the CSR Policy for the Company.
- ❖ Ensure that the CSR activities included in the CSR Policy are undertaken by the Company.
- ❖ The Board of the Company may decide to undertake its CSR activities approved by the CSR Committee, directly by the company, either singly or along with its associate company, or through a registered trust or registered society or a Company established under section 8 of the Act.
- ❖ Ensure that in each financial year the Company spends at least 2% of the average net profits of the company made during three immediate preceding financial years, calculated in accordance with Section 198 of the Act, in pursuance of its CSR policy.

9. CSR MONITORING AND REPORTING FRAMEWORK

- ❖ In compliance with the Act and to ensure funds spent on CSR activities are creating the desired impact on ground a comprehensive Monitoring and Reporting framework has been put in place.
- ❖ An in-house team of S-CCI will play a critical role in monitoring and analysing the different parameters that represent CSR activities through tracking operational strategies, focusing on beneficiary acceptance and course correction.
- ❖ The CSR Committee shall monitor the implementation through periodic reviews

10. CSR EXPENDITURE

- ❖ The CSR activities undertaken in India only shall amount to CSR expenditure.
- ❖ CSR expenditure shall include all expenditure including contribution to corpus for CSR activities approved by the Board on the recommendation of the CSR Committee but does not include any expenditure on an item not in conformity or not in line with activities which fall within the purview of Schedule VII of the Act.

11. POLICY DISCLOSURE & CSR REPORTING

- ❖ The CSR policy recommended by the CSR Committee and approved by the Board shall be displayed on the Company's website and shall be disclosed in the Board's report as well.
- ❖ The Board Report of a Company shall include an Annual Report on CSR containing particulars specified in Annexure to the CSR rules as per the prescribed format.

12. QUORUM, CHAIRMAN, AND SECRETARY

- ❖ Minimum two (2) members shall constitute a quorum for the Committee meeting.
- ❖ In the absence of the Chairman, the members of the Committee present at the meeting shall choose one amongst them to act as Chairman.
- ❖ The Company Secretary of the Company shall act as Secretary of the Committee.

16. DEFINITIONS

- ❖ **Corporate Social Responsibility (CSR)** means and concludes but is not limited to: Projects or programs relating to activities specified in Schedule VII to the Companies Act, 2013 ('Act')
- ❖ **CSR Committee** means the CSR Committee of the Board referred to in Section 135 of the Act
- ❖ **CSR Policy** relates to the activities undertaken by the Company as specified in Schedule VII to the Act and expenditure thereon

❖ **Net Profit** means the net profit of the Company as per its financial statement prepared in accordance with applicable provisions of the Act (Section 198), but shall not include the following viz;

(i) Any profit arising from any overseas branch or branches of the Company, whether operated as a separate company or otherwise and

(ii) Any dividend received from other companies in India, which are covered under and complying with the provisions of Section 135 of the Act

Provided that net profit in respect of a financial year for which the relevant financial statements were prepared in accordance with the provisions of the Companies Act, 1956 shall not be required to be re-calculated in accordance with the provisions of the Act.